SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF
obligations may continue. See	Ella da como de
Instruction 1(b).	Filed pursuant

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of Renelise Ang	eporting Person <sup>*</sup> g <u>elino</u>							er or Tradin CES IN					Relationship neck all appli Directo	cable) or	g Per	10% O	wner	
(Last) (First) (Middle) ONE ANALOG WAY					3. Date of Earliest Transaction (Month/Day/Year) 04/03/2023									A below;	(give title) , Chief Cu	uston	below)	specify r	
					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) WILMINGTON MA 01887 (City) (State) (Zip)														X Form filed by One Reporting Person					
														Form filed by More than One Reporting Person					
				Rule 10b5-1(c) Transaction Indication															
						Check th atisfy th	nis box to ne affirma	indicative d	ate that a tra lefense conc	ansac ditions	ction was ma s of Rule 10t	de pursua o5-1(c). S	ant to a cor ee Instructi	itract, instructi ion 10.	on or written	plan t	hat is intend	ed to	
		Table	I - Nor	n-Deriva	tive S	Secu	rities	Acq	uired, D	)isp	osed of,	or Be	neficia	lly Owned	d				
1. Title of Security (Instr. 3) 2. Trans Date				2. Transad Date (Month/Da	Execution Date,			Code (Ins	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				Benefic Owned	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code V	/	Amount	(A) o (D)	r Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
		Tal									sed of, c onvertibl			y Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deel Execution if any		4. Transa	4. 5. Number 6 Transaction of E Code (Instr. Derivative (		Expiration Date Amou (Month/Day/Year) Secur Under Deriva Secur		7. Title a Amount		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficia Owned Following Reported	e es ally g		11. Nature of Indirect			
	Security			Day/Year)	8)	instr.	Securi Acquir (A) or Dispos of (D) (Instr.	ties red sed				Securiti Underly Derivati Security and 4)	ing	Security	Securities Beneficial Owned Following Reported Transactio	ly			
	Security			Day/Year)		v	Securi Acquir (A) or Dispos of (D) (Instr.	ties red sed		ay/Ye		Underly Derivati Security	ing ve	Security	Securities Beneficial Owned Following Reported Transactio	ly	Direct (D) or Indirect	Ownership (Instr. 4)	
Restricted Stock Unit (RSU)	\$0.0 <sup>(1)</sup>	04/03/2023		Day/Year)	8)		Securi Acquir (A) or Dispos of (D) (Instr. and 5)	ties red sed 3, 4	(Month/Da	ay/Ye	ear)	Underly Derivati Security and 4)	ing ve r (Instr. 3 Amount or Number of	Security	Securities Beneficial Owned Following Reported Transactio	ly on(s)	Direct (D) or Indirect	Ownership (Instr. 4)	
Stock Unit		04/03/2023		Day/Year)	8) Code		Securi Acquir (A) or Dispos of (D) (Instr. : and 5) (A)	ties red sed 3, 4	(Month/Da Date Exercisab	ay/Ye	Expiration Date	Underly Derivati Security and 4) Title Comm Stock - \$.16- 2/3	ing ve (Instr. 3 Amount or Number of Shares	Security (Instr. 5)	Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly on(s)	Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)	

## Explanation of Responses:

1. The Restricted Stock Units granted to the Reporting Person on April 3, 2023 vest in equal installments on the first, second, third and fourth anniversaries of March 15, 2023. Upon each vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company.

2. Unless earlier forfeited under the terms of the Performance-Based RSU, each Performance-Based RSU vests and converts into no more than 200% of one share of common stock of the Company, upon the vesting date

3. Each Performance-Based Restricted Stock Unit (RSU) represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's relative total shareholder return (TSR) performance against the TSR of a defined comparator group of companies, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on March 15, 2023 and ending on March 15, 2026 and vesting on March 29, 2026.

4. Each Performance-Based RSU represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's financial performance, as approved by the Company's Compensation and Talent Committee, over a one-year performance period, two-year cumulative performance period and three-year cumulative performance period, and vesting on the third anniversary of March 15, 2023.

Remarks:

/s/ Shelly Shaw, Associate General Counsel, by Power of 04/05/2023 Attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.