FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of IAN JER	f Reporting Person [*] ALD							Ticker or Tra]	(Che	elationship o eck all applic Director	able)	g Pers	on(s) to Issu 10% Ow		
(Last)	X 9106	First)					3. Date of Earliest Transaction (Month/Day/Year) 02/26/2004											Other (specify below) CEO	
THREE TECHNOLOGY WAY (Street) NORWOOD MA 020629106			06	_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City)	(5	State)	(Zip)	-									Form filed by More than One Reporting Person						
(=:,9)				on-Deri	ivativ	ve S	ecur	ities A	Acquired	I, Dis	sposed	of, or Be	neficially	Owned					
1. Title of Security (Instr. 3)		2. Trans Date	2. Transaction Date Month/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea		Code (Instr.		4. Secur	ities Acquired (A) or d Of (D) (Instr. 3, 4 and		Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	٧	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)					
	tock-\$.16-2				02/26/2004				M		6,600		\$7.375	-	,023		D		
Comm St		e Securities Acquired, Disposed of, or Beneficially Own									32,423 D								
		4	Table II									tible secu		JWIIEG					
Derivative Conversion Date Security or Exercise (Month/Day/Year)		3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. 8)				6. Date Exercisal Expiration Date (Month/Day/Year)		Securities Unde		nderlying ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisab		piration ate	Title	Amount or Number of Shares						
Non- Qualified Stock Option (right to buy)	\$7.375	02/26/2004			M			6,600	09/08/200	1 02	2/20/2007	Comm Stock-\$.16- 2/3 value	6,600	\$0	468,40	00	D		
Non- Qualified Stock Option (right to buy)	\$39.06								07/18/200	2 07	7/18/2011	Comm Stock-\$.16- 2/3 value	13,964		13,96	4	D		
Non- Qualified Stock Option (right to buy)	\$41.05								01/22/200	5 01	/22/2012	Comm Stock-\$.16- 2/3 value	530,000		530,00	00	D		
Non- Qualified Stock Option (right to buy)	\$19.89								09/24/200	3 09)/24/2012	Comm Stock-\$.16- 2/3 value	500,000		500,00	00	D		
Non- Qualified Stock Option (right to buy)	\$45.27								12/10/200	6 12	:/10/2013	Comm Stock-\$.16- 2/3 value	400,000		400,00	00	D		
Non- Qualified Stock Option (right to buy)	\$7.375								09/08/200	1 12	:/16/2007	Comm Stock-\$.16- 2/3 value	600,000		600,00	00	D		
Non- Qualified Stock Option (right to	\$28.75								11/30/200	2 11	/30/2009	Comm Stock-\$.16- 2/3 value	600,000		600,00	00	D		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction of Code (Instr. Derivative		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003	11/10/2010	Comm Stock-\$.16- 2/3 value	600,000		600,000	D	

Explanation of Responses:

By: WILLIAM A. MARTIN,

03/01/2004

Attny In Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.