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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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Trustees

				UI SECI	tion 30(n) of the Inv	esunen	t Com	party Act of 19	40					
1. Name and Addre	ess of Reporting Pe			Name and Ticker					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>SIAIA KAI</u>						-		X	Director	10%	Owner			
(Last)	(First)	(Middle)		3. Date o	of Earliest Transact	ion (Mo	nth/Da	- x	Officer (give title below)	Othe belov	r (specify v)			
PO BOX 9106				12/07/2				, ,		CHAIRMAN OF THE BOARD				
INKEE IECH	THREE TECHNOLOGY WAY					state at F			C In all			un ell'a e le la		
(Street)			4. If Ame	endment, Date of O	riginal F	-iled (l	Month/Day/Yea	ar)	Line)	6. Individual or Joint/Group Filing (Check Applicable Line)				
NORWOOD	MA								X	Form filed by One	e Reporting Pers	son		
,											Form filed by Mor Person	re than One Rep	orting	
(City)	(State)	(Zip)												
		Table I - Nor	ו-Deriva	ative Se	ecurities Acqu	uired,	Disp	osed of, o	r Bene	ficially (Dwned			
1. Title of Security (Instr. 3) 2. Tran Date (Month				action Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)			A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature o Indirect Beneficial Ownership (Instr. 4)		
					Code V		Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)		(1130.4)		
Comm Stock-\$.	16-2/3 value										909,182	D		
Comm Stock-\$.16-2/3 value											1,108,709	I	By Mrs. Stata Directly	
Comm Stock-\$.	16-2/3 value										400,277	I	By Mrs. Stata Tr FBO Mr. Stata's Chldrn	
Comm Stock-\$.	16-2/3 value										2,487,588	I	Co-	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

(0.3), parts, carrier, opinion, control and coordinately															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es d ed nstr.	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$37.7	12/07/2004		A		50,000		12/07/2007 ⁽¹⁾	12/07/2014	Comm Stock-\$.16- 2/3 value	50,000	\$0	50,000	D	
Non- Qualified Stock Option (right to buy)	\$7.37							09/08/2001 ⁽¹⁾	02/20/2007	Comm Stock-\$.16- 2/3 value	86,668		86,668	D	
Non- Qualified Stock Option (right to buy)	\$7.37							09/08/2001 ⁽¹⁾	12/16/2007	Comm Stock-\$.16- 2/3 value	113,334		113,334	D	
Non- Qualified Stock Option (right to buy)	\$28.75							11/30/2002 ⁽¹⁾	11/30/2009	Comm Stock-\$.16- 2/3 value	200,000		200,000	D	
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003 ⁽¹⁾	11/10/2010	Comm Stock-\$.16- 2/3 value	150,000		150,000	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$39.06							07/18/2002 ⁽²⁾	07/18/2011	Comm Stock-\$.16- 2/3 value	3,913		3,913	D	
Non- Qualified Stock Option (right to buy)	\$41.05							01/22/2005 ⁽¹⁾	01/22/2012	Comm Stock-\$.16- 2/3 value	100,000		100,000	D	
Non- Qualified Stock Option (right to buy)	\$19.89							09/24/2004 ⁽³⁾	09/24/2012	Comm Stock-\$.16- 2/3 value	75,000		75,000	D	
Non- Qualified Stock Option (right to buy)	\$45.27							12/10/2006 ⁽¹⁾	12/10/2013	Comm Stock-\$.16- 2/3 value	50,000		50,000	D	

Explanation of Responses:

1. This is a vesting schedule. 33.33% vests three, four and five years from grant date.

2. This is a vesting schedule. 50% vests one and two years from grant date.

3. This is a vesting schedule. 25% vests two, three, four and five years from grant date.

<u>By: WILLIAM A. MARTIN,</u> <u>Attny In Fact</u>

12/07/2004

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.