FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Hassett Joseph (Last) (First) (Middle)					AN								(Ct	Relationship neck all appl Direct X Office below	icable) or r (give title	ng Per	son(s) to Iss 10% Ov Other (s below)	ner
P.O. BOX	`	,	Middle)			03/08/2020 (Month/Day/Year)							SVP,	Global O	perat	ions & Te	ch	
(Street) NORWO	OD M	Α ()2062-91	06	4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)					Lin	6. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(Si	ate) (Zip)															
		Tabl	e I - Nor	n-Deriv	ative	Sec	uriti	es Acc	quired,	Dis	osed of	, or B	eneficia	lly Owne	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution Date,		Code (ransaction Disposed Of (Dode (Instr. 5)				d Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) c (D)	Price	Transa	action(s) . 3 and 4)			`
Comm Stock - \$.16-2/3 value 03/0			03/08	/2020		М		4,278 A		\$0	16	16,480		D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Security or Exercise (Month/Day/Year) if any			nsaction of E		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	s Ily	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)				
					Code	ode V (A			Date Exercisal	ble	or Nur Expiration of		Number					
Restricted Stock Unit (RSU)	\$0.0	03/08/2020			М			4,278	03/08/202	20 ⁽¹⁾	(1)	Comm Stock - \$.16- 2/3 value	4,278	\$0	0		D	

Explanation of Responses:

1. The Restricted Stock Units granted to the reporting person on March 8, 2017 (the "Original Grant Date") vested 100% on the third anniversary of the Original Grant Date. Upon the vesting date, each vested RSU automatically converted into one (1) share of common stock of the Company.

Remarks:

/s/ Kevin P. Lanouette,

Assistant General Counsel, by 03/10/2020

Power of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).