FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

wasnington,	D.C. 20549	

OMB APPROVAL	
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OMB Number: 3235-0287 Estimated average burden

0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* <u>ISTEL YVES ANDRE</u>								and Tic				ymbol [ADI]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
					1							_	X	Director	Director		10% Ow	ner			
(Last)	•	(First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 03/12/2014										Officer (give title below)		Other (s below)	pecify	
		737 347437																			
ONE TECHNOLOGY WAY					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)															l ź		ed by One	Repor	ting Person		
NORWOOD MA 02062-9106														Form filed by More than One Reporting Person							
(City) (State) (Zip)																					
		Ta	able I - No	n-Deriv	/ativ	ve S	ecurit	ies Ac	cqui	red, [Dis	posed o	f, or	Bene	ficially	Owned					
Date				····		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Inst			4. Securit Disposed				5. Amoun Securities Beneficia Owned Fo	s lly ollowing	Form:	Direct I Indirect E str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									c	Code	v	Amount		A) or D)	Price	Transacti	Reported Transaction(s) (Instr. 3 and 4)			(
Comm Stock-\$.16-2/3 value 03/12					2/20	/2014			М		1,940		Α	\$0.0000	14,225		D				
			Table II -									osed of, onvertil				Owned					
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Da if any (Month/Day/	Co	Transaction Code (Instr.		5. Num Deriva Securi Acquir or Disp of (D) (tive ties ed (A) oosed (Instr.	6. Date Exercisal Expiration Date (Month/Day/Year)			of Securities		ecurity	8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Cod	nda	v	(A)	(D)	Date	cisable		Expiration Date	Title		Amount or Number of Shares		Transaction(s		<u>'</u>		
					,ue	•	(~)	(0)	Evel	CISADIE	1	Jaic	Title		Jilaits					-	
Non- Qualified Stock Option (right to buy)	\$51.73	03/12/2014			A		9,660			(1)		03/12/2024	Stock	omm k-\$.16- value	9,660	\$0.0000	9,660	0	D		
Restricted Stock Unit (RSU)	\$0.0000	03/12/2014		N	М			1,940		(2)		(2)	Stock	omm k-\$.16- value	1,940	\$0.0000	0.000	0	D		
Restricted Stock Unit	\$0.0000	03/12/2014		I	A		1,740		03/12	2/2015 ⁽³	3)	(3)		mm k-\$.16-	1,740	\$0.0000	1,740	0	D		

Explanation of Responses:

- 1. This option vests 100.00% on the earlier of the first anniversary of the original grant date, which was March 12, 2014, or the date of the Company's next Annual Meeting of Shareholders.
- 2. This RSU vested 100.00% on March 12, 2014. Upon the vesting date, each vested RSU automatically converted into one (1) share of common stock of the Company.
- 3. This RSU vests 100.00% on the earlier of the first anniversary of the original grant date, which was March 12, 2014, or the date of the Company's next Annual Meeting of Shareholders. Upon the vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company.

Kevin P. Lanouette, Assistant General Counsel, by Power of 03/13/2014 **Attorney**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.