FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C.	20549	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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ı	nd Address of	Reporting Person [*]	•						icker or Trad VICES II]		(Che	elationship o ck all applic Directo	cable) r	g Pers	10% O	wner
(Last) P.O. BO	X 9106	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/12/2004									Officer (give title below) Other (specify below) TREASURER				
THREE	TECHNOL	OGY WAY			_ 4.	If Ame	endme	ent, Date	e of Original F	iled	(Month/E	Day/Ye	ar)	6. In	dividual or J	loint/Group	Filing	(Check Ap	plicable
(Street)	OOD M	IA	02062910	6					Ü		`	,	,	Line	Form f	iled by One	e Repo	orting Person	on
(City)	(S	state)	(Zip)												reisui	•			
		Ta	ble I - No	n-Der	ivativ	e Se	ecuri	ties A	cquired,	Dis	posed	of, o	r Ben	eficiall	/ Owned				
1. Title of	Security (Ins	tr. 3)		Date	nsaction h/Day/Y	ear)	Execu	eemed Ition Da h/Day/Y	Code (I		4. Secu Dispose			(A) or 3, 4 and !	Benefici Owned F	es ally Following	Form (D) o	vnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amoun	t	(A) or (D)	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)
Comm St	tock-\$.16-2	/3 value		01/1	12/200)4			М		2,00	00	A	\$6.625	2,	000		D	
Comm St	tock-\$.16-2	/3 value		01/1	12/200)4			S		2,00	00	D	\$50.22	2	0		D	
Comm Si	tock-\$.16-2	/3 value-401K													21,	,161			in ADI's 401K Plan
									quired, D						Owned			'	
1. Title of	2.	3. Transaction	1		puts 4.	, cai	-	arran _{umber}	ts, option			_	e and A		8. Price of	9. Numbe	er of	10.	11. Nature
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 3. Transaction Date Execution Date if any (Month/Day/Year)				Date,	Transaction Code (Instr. 8)		n of Ex		Expiration D	expiration Date Month/Day/Year)		of Securities Underlying Deriv Security (Instr. 3 4)		erivative	Derivative Security (Instr. 5)			Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownershi t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		piration	Title	- 1	Amount or Number of Shares					
Non- Qualified Stock Option (right to buy)	\$6.625	01/12/2004			M			2,000	09/04/2001		/04/2008	Cor	mm	2,000	\$0	20,16	67	D	
Non- Qualified Stock Option (right to buy)	\$39.06								07/18/2002	07	/18/2011	Stock	mm -\$.16- value	2,865		2,865	5	D	
Non- Qualified Stock Option (right to buy)	\$41.05								01/22/2005	01	/22/2012	Stock	mm -\$.16- ⁄alue	20,000		20,00	00	D	
Non- Qualified Stock Option (right to buy)	\$45.9								06/01/2004	06	/01/2011	Stock	mm -\$.16- <i>v</i> alue	417		417		D	
Non- Qualified Stock Option (right to buy)	\$36.62								05/31/2004	05	/31/2012	Stock	mm -\$.16- <i>v</i> alue	522		522		D	
Non- Qualified Stock Option (right to buy)	\$19.89								09/24/2003	09	/24/2012	Stock	mm -\$.16- value	18,000		18,00	00	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date Execution Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)		5. Number of Expiration Date Derivative (Month/Day/Year)				7. Title and of Securities Underlying Security (In: 4)	s Derivative	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (Right to Buy)	\$37.38							06/02/2005	06/02/2013	Comm Stock-\$.16- 2/3 value	511		511	D	
Non- Qualified Stock Option (right to buy)	\$8.125							11/27/1998	11/27/2005	Comm Stock-\$.16- 2/3 value	6,334		6,334	D	
Non- Qualified Stock Option (right to buy)	\$45.27							12/10/2006	12/10/2013	Comm Stock-\$.16- 2/3 value	14,000		14,000	D	
Non- Qualified Stock Option (right to buy)	\$7.375							09/08/2001	02/20/2007	Comm Stock-\$.16- 2/3 value	36,000		36,000	D	
Non- Qualified Stock Option (right to buy)	\$7.375							09/08/2001	12/16/2007	Comm Stock-\$.16- 2/3 value	40,000		40,000	D	
Non- Qualified Stock Option (right to buy)	\$28.75							11/30/2002	11/30/2009	Comm Stock-\$.16- 2/3 value	40,000		40,000	D	
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003	11/10/2010	Comm Stock-\$.16- 2/3 value	25,000		25,000	D	

Explanation of Responses:

/s/ MARTIN, WILLIAM A. 01/13/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $Note: File \ three \ copies \ of \ this \ Form, \ one \ of \ which \ must \ be \ manually \ signed. \ If \ space \ is \ insufficient, \ see \ Instruction \ 6 \ for \ procedure.$

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).