

POLITICAL CONTRIBUTIONS AND EXPENDITURES

Last Updated: December 20, 2021

Analog Devices (Analog or the Company) will engage in the political process to the extent such engagement advances the long-term interests of the company and shareholders. Analog Government Relations is responsible for managing Analog's public policy issues and government relations worldwide. When participating in particular public policy discussions, Analog Government Relations pursues objectives that are beneficial to the semiconductor industry as a whole, as well as Analog's growth and business operations, such as supply chain resiliency, advanced research technology and innovation, and environmental and other green initiatives. Additionally, Analog Government Relations is focused on issues impacting the locations and communities in which it operates, and its employees reside.

Analog is committed to strong management, oversight and transparency when reporting the Company's engagement with government officials at all levels, and we consistently seek to provide our shareholders with relevant information regarding public policy engagement.

Political Contributions

Analog does not make contributions of any kind (money, employee time, goods or services or employee expense reimbursements), to political parties or candidates, including any direct contributions through any intermediary organizations, such as political action committees (PACs) or lobbyists, campaign funds, or trade or industry associations and super PACs. This policy applies in all countries and across all levels of government, even where such contributions are permitted by law. In the future, if ADI makes any such contributions, we would disclose them on this website and in any public campaign disclosure reports that we file.

Public Policy Expenditures and [Advocacy/Lobbying]

In late-2021, Analog began engaging in lobbying on issues of importance to the semiconductor industry, as well as to its business, customers, shareholders and employees. Through its lobbying activities, Analog only seeks to affect government action on issues that affect the semiconductor industry and our business, customers, shareholders or employees and only through specifically authorized and legally compliant lobbying activities. All Analog lobbying activities require the prior approval of Analog's Government Relations and Legal. Where required by law, Analog files lobbying disclosure reports with state governments.

In fiscal 2021, Analog made no independent expenditures related to campaign initiatives and referenda meant to influence the outcome of ballot measures and had no reportable lobbying expenditures.

Trade and Industry Associations

Analog belongs to a number of trade associations worldwide, representing the interests of the technology industry, of industries in which Analog operates and of the broader business community. These organizations work to bring about industry consensus and advocacy on major public policy issues. Analog's participation in trade associations, including membership on a trade association board, does not mean that the company agrees with every position a trade association takes on an issue. Indeed, from time-to-time Analog's public policy positions may differ from those of the trade association of which we are members.

For fiscal 2021, in the United States, the principal trade associations in which Analog held membership were as follows:



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- Semiconductor Industry Association
- Open RAN Policy Coalition
- SEMI
- Semiconductor Research Corporation

Analog does not hold a membership in any 501(c)(4) organizations.

Employee Public Service and Political Activity

Analog's employees have the right and are encouraged to pursue personal interests, including active participation in the political process in their communities. If Analog employees choose to participate in political activity, they do so as individuals and not company representatives. Analog employees who voluntarily participate in campaign activities but must do so on their own time, or by taking paid time off or an unpaid leave of absence.

Compliance and Oversight

Analog's Nominating and Corporate Governance Committee (NCGC) has oversight over policies and practices in connection with governmental relations, public policy and related expenditures. Analog's management periodically reports to the NCGC on such policies, practices and activities.