Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL	. OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of IPY JAM	Reporting Person* ES								or Tradir <mark>ES IN</mark>		ymbol [ ADI ]	]		(Ch	eck all appli X Directo	ck all applicable) Director 10% Owner					
(Last)	X 9106	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/05/2012  Officer (give title below) below) Other (specify below)											specify					
(Street)	TECHNOL	OGY WAY			4. 1	f Ame	ndmen	it, Date	of Or	riginal F	iled	(Month/[	Day/Year)		Line	Officer (give title below)  Of						
NORWOOD MA		IA .	02062-9106		_																	
(City)	(S	tate)	(Zip)																			
		Tab	le I - No	n-Deriv	vative	e Se	curiti	es Ad	cqui	ired, C	Dis	oosed	of, or E	en	eficiall	y Owned	l					
Date				2. Trans Date (Month/	Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		, T	Transaction Dispos Code (Instr.			rities Acquired (A) or ed Of (D) (Instr. 3, 4 a			Securition  Beneficion  Owned	es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	of Indirect Beneficial Ownership		
										Code	<u> </u>	Amount	(A) (D)	or	Price	Transaction(s)				(moti. 4)		
Comm St	ock-\$.16-2	/3 value		01/05	5/2012	2				M		675	5 A	<b>L</b>	\$0.000	0 79	,350		D			
		-											f, or Be			Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (I 8)		5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr	rative rities ired r osed )	Expir	te Exerc ration Da nth/Day/Y	ate		7. Title at of Securi Underlyi Derivativ (Instr. 3 a	ties Ig e Se	curity	Derivative Security	derivative Securities Beneficial Owned Following Reported Transactio	e S Illy	Ownership Form: Direct (D) or Indirect	of Indirect Beneficial Ownership		
					Code	v	(A)		Date Exerc	cisable	Ex Da	piration te	Title		Amount or Number of Shares							
Restricted Stock Unit (RSU)	(1)	01/05/2012			M			675	(	(2)		(2)	Comm Stock-\$.1 2/3 valu		675	\$0.0000	675		D			

## **Explanation of Responses:**

- 1. Upon the vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company. Notwithstanding, the Company may elect, in its sole discretion, to deliver cash in lieu of each share of common stock, in an amount equal to the closing price of the common stock on the NYSE on the vesting date
- 2. The Restricted Stock Units granted to the reporting person on January 5, 2010 (the "Original Grant Date") vest in equal installments on the first, second and third anniversaries of the Original Grant Date.

Kristin S. Caplice, Assistant 01/09/2012 General Counsel, by Power of **Attorney** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.