FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C. 20549
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C. 20549	OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	f Reporting Person [*] <u>JEL H</u>							icker or Trac VICES I						(Chec	all applica Director	able)	g Pers	on(s) to Iss	wner	
	(Last) (First) (Middle) P.O. BOX 9106 THREE TECHNOLOGY WAY							liest Tra	Day/Year)		- X Officer (give title Other (specify below) VP, RESEARCH & DEVELOPMENT										
(Street) NORWOOD MA 020629106				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City)	(S	state)	(Zip)		-									Person		e tnan	One Repo	rting			
		Tal	ble I - No	n-Deriv	vativ	e S	ecuri	ties A	cquired,	Dis	posed	of, o	r Ben	efic	ially	Owned					
1. Title of	Security (Ins			2. Trans Date (Month)	saction	n	2A. De Execu	eemed	3. Transa	ction		rities /	Acquire	d (A) c	or	5. Amour Securities Beneficia Owned F	s ılly	Form (D) o	: Direct r Indirect	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amoun	t	(A) or (D)	Pric	се	Reported Transacti (Instr. 3 a	ion(s)			(Instr. 4)	
Comm St	cock-\$.16-2	/3 value		05/18/200)4			M		5,00	5,000 A		\$7	.375	5,0	5,000		D		
Comm St	cock-\$.16-2	/3 value		05/1	05/18/2004				S		5,000		D	\$4	7.95	(0		D		
Comm St	cock-\$.16-2	/3 value-ESPP															682		D		
			Table II -						quired, E ts, optioi							wned					
1. Title of Derivative Conversion or Exercise Price of Derivative Security 1. Title of Conversion and Date Execution Date (Month/Day/Year) (Month/Day (Mo			Date,	4. Transaction Code (Instr.		1 of E		Expiration	Date Exercisable and xpiration Date flonth/Day/Year)			7. Title and Amou of Securities Underlying Deriv Security (Instr. 3 4)		tive S	B. Price of Derivative Security Instr. 5) Security Beneficia Owned Followin Reporter Transact (Instr. 4)		e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		piration te	Title		Amo or Num of Shar	ber						
Non- Qualified Stock Option (right to buy)	\$7.375	05/18/2004			M			5,000	02/18/2001	02	/18/2008	Stock	omm k-\$.16- value	5,0	00	\$0	9,334	4	D		
Non- Qualified Stock Option (right to buy)	\$12.705								12/07/1997	7 12	/07/2006	Stock	omm k-\$.16- value	21,0	000		21,00	0	D		
Non- Qualified Stock Option (right to buy)	\$8.905								12/07/1999) 12	/07/2008	Stock	omm k-\$.16- value	9,9	17		9,917	7	D		
Non- Qualified Stock Option (right to buy)	\$44.5								11/10/2003	3 11	/10/2010	Stock	omm k-\$.16- value	50,0	000		50,00	0	D		
Non- Qualified Stock Option (right to buy)	\$39.06								07/18/2002	2 07	/18/2011	Stock	omm k-\$.16- value	5,4	31		5,431	1	D		
Non- Qualified Stock Option (right to	\$41.05								01/22/2005	5 01	/22/2012	Stock	omm k-\$.16- value	40,0	000		40,00	0	D		

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction of Code (Instr. 8) Secu (A) o Disp of (D		oosed D) tr. 3, 4	6. Date Exerc Expiration Da (Month/Day/	ate	7. Title and a of Securities Underlying I Security (Ins	S Derivative	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$19.89							09/24/2003	09/24/2012	Comm Stock-\$.16- 2/3 value	40,000		40,000	D	
Non- Qualified Stock Option (right to buy)	\$45.27							12/10/2006	12/10/2013	Comm Stock-\$.16- 2/3 value	35,000		35,000	D	
Non- Qualified Stock Option (right to buy)	\$28.75							11/30/2002	11/30/2009	Comm Stock-\$.16- 2/3 value	80,000		80,000	D	

Explanation of Responses:

By: WILLIAM A. MARTIN, Attny In Fact

05/19/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.