FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL |
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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940

|   |   |  |  |                                   |  | ( )  |      |  | . ,                |   |  |  |  |  |  |  |  |
|---|---|--|--|-----------------------------------|--|--|------|--|--------------------|---|--|--|--|--|--|--|--|
| 1. Name and Address of Reporting Person*  Hess Rick D |   |  |  |                                   | 2. Issuer Name and Ticker or Trading Symbol ANALOG DEVICES INC [ ADI ] |  |      |  |                    |   |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  V Officer (give title Other (specify                  |  |  |  |  |  |
| (Last) P.O. BOX                                       | , , , , , ,   |  |  |                                   |  | 3. Date of Earliest Transaction (Month/Day/Year) 03/09/2016  |      |  |                    |   |  |  | X Officer (give title Offier (specify below) SVP, Comm & Automotive Group  |  |  |  |  |
| ONE TECHNOLOGY WAY                                    |   |  |  |                                   |  |  |      |  |                    |   |  |  |  |  |  |  |  |
| (Street) NORWOOD MA 02062-9106                        |   |  | 2062-9106  | 4.                                | 4. If Amendment, Date of Original Filed (Month/Day/Year)               |  |      |  |                    |   |  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |  |  |  |  |  |
| (City) (State) (Zip)                                  |   |  |  |                                   |  |  |      |  |                    |   |  |  |  |  |  |  |  |
|   |   | Tal  | ole I - Non-De   | rivativ                           | ve Se  | curitie  | s Ad | cquired, Di  | sposed o           | f, or Bene  | ficially                               | Owned  |  |  |  |  |  |
| Date  |   |  |  |                                   | 2A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Yea               |  |      | e, Transaction Disposed (<br>Code (Instr.                      |                    | ties Acquired (A) or<br>I Of (D) (Instr. 3, 4 and 5)  |  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following  |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)        | 7. Nature of Indirect Beneficial Ownership |  |  |
|   |   |  |  |                                   |  |  |      | Code V   | Amount             | (A) or<br>(D)   | Price                                  | Reported<br>Transactio<br>(Instr. 3 an   |  |  | (Instr. 4)                                 |  |  |
|   |   |  | Table II - Der<br>(e.g                                     |                                   |  |  |      | quired, Disp<br>s, options,                                    |                    |   |  | wned   |  |  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year | 4.<br>Transaction<br>Code (Instr. |  | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D) (Instr.<br>3, 4 and 5) |      | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying Derivative<br>Security (Instr. 3 and<br>4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)      |  |  |
|   |   |  |  | Code                              | v  | (A)  | (D)  | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |  |  |  |  |  |  |
| Non-<br>Qualified<br>Stock Option<br>(right to buy)   | \$54.93   | 03/09/2016                                 |  | A                                 |  | 50,922   |      | 03/09/2017 <sup>(1)</sup>                                      | 03/09/2026         | Comm<br>Stock-\$.16-<br>2/3 value   | 50,922                                 | \$0.0000   | 50,922   | D  |  |  |  |
| Performance-<br>Based<br>Restricted<br>Stock Unit     | \$0.0000(2)   | 03/09/2016                                 |  | A                                 | v  | 13,119   |      | 03/23/2019 <sup>(3)</sup>                                      | (3)                | Comm<br>Stock-\$.16-<br>2/3 value   | 13,119                                 | \$0.0000   | 13,119   | D  |  |  |  |
| Restricted<br>Stock Unit<br>(RSU)                     | \$0.0000  | 03/09/2016                                 |  | A                                 |  | 13,119   |      | 03/09/2019 <sup>(4)</sup>                                      | (4)                | Comm<br>Stock-\$.16-<br>2/3 value   | 13,119                                 | \$0.0000   | 13,119   | D  |  |  |  |

## **Explanation of Responses:**

- 1. This option vests in equal installments on the first, second, third, fourth and fifth anniversaries of the original grant date, which was March 9, 2016.
- 2. Each Performance-Based Restricted Stock Unit (RSU) represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters, as approved by the Company's Compensation Committee, over a three-year performance period beginning on the grant date and ending on the third anniversary of the grant date.
- 3. Unless earlier forfeited under the terms of the Performance-Based RSU, each Performance-Based RSU vests and converts into no more than 200% of one share of common stock of the Company three years and 14 days after the grant date.
- 4. The Restricted Stock Units granted to the reporting person on March 9, 2016 (the "Original Grant Date") vest 100% on the third anniversary of the Original Grant Date. Upon the vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company

Cynthia M. McMakin, Associate General Counsel, by Power of 03/11/2016 Attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.