SEC F	form 4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

	tions may contin tion 1(b).	nue. See		File				ection 16							34			hours	per res	oonse:	0.5
		Reporting Person*			2.	Issue	Nam	0(h) of th le and Ti G DEN	icker o	or Tradi	ng Sy	/mbol		,40			ationship of < all applica		Perso	n(s) to Issue	er
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year)										X Director X Officer (below)		r (give title		10% Ow Other (sj below)	·
P.O. BOX 9106 THREE TECHNOLOGY WAY						02/18/2004											PRI	ESIDEN	T AN	D CEO	
(Street) NORWOOD MA 020629106						4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City) (State) (Zip)																	Person				ng
		Та	able I - Nor	n-Deriv	/ativ	ve Se	ecur	ities A	cqu	ired,	Dis	oosed	of, o	r Ben	eficia	ally (Owned				
1. Title of	Security (Ins	tr. 3)		2. Trans Date (Month/			2A. Deemed Execution Date, if any (Month/Day/Yea		te,	Code (Ins		ion Dispose		rities Acquired (A) c ed Of (D) (Instr. 3, 4			5. Amount Securities Beneficial Owned Fo	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
										Code	v	Amoun	t	(A) or (D)	Price	e	Reported Transactic (Instr. 3 ar	ion(s)		(
Comm Stock-\$.16-2/3 value 02					8/20	04				М		15,0	00	Α	\$7.	.375	47,423		D		
Comm Stock-\$.16-2/3 value 02/				02/18	8/20	04				S		15,000 D \$		\$5	1.64	32,423			D		
			Table II -					ies Ac varran									wned				
1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Date, If any Conversion Conversion (Month/Day/Year)				ansa ode (l	ction Instr.	of E		Expi	6. Date Exercisable a Expiration Date (Month/Day/Year)			nd 7. Title and Amou Securities Under Derivative Securi (Instr. 3 and 4)		nderlyir curity	lying Derivative		9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Ily J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	ode	v	(A)	(D)	Date Exer	cisable		piration te	Title		Amour or Numbe of Sha	er					
Non- Qualified Stock Option (right to buy)	\$7.375	02/18/2004		1	м			15,000	09/0	08/2001	02/	20/2007	Stock	mm -\$.16- <i>v</i> alue	15,0	00	\$0	515,00)0	D	
Non- Qualified Stock Option (right to buy)	\$39.06								07/1	18/2002	07/	18/2011	Stock	mm -\$.16- value	13,9	64		13,96	4	D	
Non- Qualified Stock Option (right to buy)	\$41.05								01/2	22/2005	01/	22/2012	Stock	mm -\$.16- <i>v</i> alue	530,0	000		530,00)0	D	
Non- Qualified Stock	\$19.89								09/2	24/2003	09/	24/2012		mm -\$.16-	500.0	000		500,00	00	D	

Option (right to buy)	\$19.89				09/24/2003	09/24/2012	Stock-\$.16- 2/3 value	500,000	500,000	D	
Non- Qualified Stock Option (right to buy)	\$45.27				12/10/2006	12/10/2013	Comm Stock-\$.16- 2/3 value	400,000	400,000	D	
Non- Qualified Stock Option (right to buy)	\$7.375				09/08/2001	12/16/2007	Comm Stock-\$.16- 2/3 value	600,000	600,000	D	
Non- Qualified Stock Option (right to buy)	\$28.75				11/30/2002	11/30/2009	Comm Stock-\$.16- 2/3 value	600,000	600,000	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3A. Deemed Execution Date, if any (Month/Day/Year)	xecution Date, Transaction any Code (Instr			umber vative urities uired or oosed O) (Instr. and 5)	6. Date Exerc Expiration Da (Month/Day/Y	ite	7. Title and <i>J</i> Securities U Derivative S (Instr. 3 and	nderlying ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003	11/10/2010	Comm Stock-\$.16- 2/3 value	600,000		600,000	D	

Explanation of Responses:

Remarks:

By: WILLIAM A. MARTIN, Attny In Fact

02/19/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.