FORM 4

obligations may continue. See

Comm Stock - \$.16-2/3 value

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549)
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Instruction 1(b).				suant to Section 16(a) Section 30(h) of the In					34	<u> </u>	-				
1. Name and Addres Sondel Micha		son [*]		ssuer Name and Ticke NALOG DEVI		_	,			ationship of Reportin all applicable) Director	g Person(s) to Is				
(Last) ONE ANALOG	(First) WAY	(Middle)		Date of Earliest Transa /15/2024	ction (N	fonth/	Day/Year)		X	Officer (give title below) CAO (princip	below	′ I			
		4. I	f Amendment, Date of	Origina	l Filed	(Month/Day/Y	6. Indiv	6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street) WILMINGTON	NGTON MA 01887 (State) (Zip)							X	Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(State)	(Zip)	Ri	Rule 10b5-1(c) Transaction Indication											
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
	T	able I - No	n-Derivative	e Securities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities and Disposed Of (5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(
Comm Stock - \$.1	16-2/3 value		03/15/2024	1	M		1,494	A	\$0	10,391.76	D				
Comm Stock - \$.16-2/3 value Comm Stock - \$.16-2/3 value			03/15/2024	1	F ⁽¹⁾		684.82	D	\$195.2	9,706.944	D				
Comm Stock - \$.1	16-2/3 value		03/15/2024	1	M		633	A	\$0	10,339.944	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

 $F^{(1)}$

M

 $F^{(1)}$

M

280.736

438

194.254

438

194.254

\$195.2

\$0

\$195.2

\$0

\$195.2

D

A

D

Α

D

10,059.208

10,497.208

10,302.954

10,740.954

10,546.7

D

D

D

D

D

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Numb of Code (Instr. 8) Securitic Acquire (A) or Dispose of (D) (Instr. 3, and 5)			vative urities uired or oosed O) tr. 3, 4	6. Date Exerc Expiration Day/N	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance- Based Restricted Stock Unit	\$0	03/15/2024		М			1,494	03/15/2024	(2)	Comm Stock - \$.16- 2/3 value	1,494	\$0	0	D	
Restricted Stock Unit (RSU)	\$0	03/15/2024		М			633	(3)	(3)	Comm Stock - \$.16- 2/3 value	633	\$0	0	D	
Restricted Stock Unit (RSU)	\$0	03/15/2024		М			438	(4)	(4)	Comm Stock - \$.16- 2/3 value	438	\$0	875	D	
Restricted Stock Unit (RSU)	\$0	03/15/2024		М			438	(5)	(5)	Comm Stock - \$.16- 2/3 value	438	\$0	1,316	D	

Explanation of Responses:

1. This disposition represents shares withheld to satisfy tax withholding obligations on the RSU that vested on March 15, 2024 and are reported herein.

03/15/2024

03/15/2024

03/15/2024 03/15/2024

03/15/2024

- 2. This transaction represents the settlement of Performance-Based RSUs granted on March 10, 2021 in shares of common stock of the Company on their scheduled vesting date of March 15, 2024 as a result of the certification of the Company's Compensation and Talent Committee on December 11, 2023 of the satisfaction of performance criteria at 200% of target.
- 3. The RSUs granted to the Reporting Person on March 11, 2020 vest in equal installments on the first, second, third and fourth anniversaries of March 15, 2020. Upon each vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Issuer.
- 4. The RSUs granted to the Reporting Person on April 4, 2022 vest in equal installments on the first, second, third and fourth anniversaries of March 15, 2022. Upon each vesting date, each vested RSU shall

automatically convert into one (1) share of common stock of the Issuer.

5. The RSUs granted to the Reporting Person on April 3, 2023 vest in equal installments on the first, second, third and fourth anniversaries of March 15, 2023. Upon each vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company.

Remarks:

/s/ Shelly Shaw, General Counsel, by Power of Attorney 03/20/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.