SEC Form	14 FORM 4	. U	NITEI	D STA	TES	SEC	URI	TIE	S AN	DF	ХСНАМ	IGE (сомм	ISSION					
•			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549														APPRO	VAL	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940														3235-0287 n 0.5	
transactio contract, i the purch securities intended	s box to indicat on was made pu- instruction or w ase or sale of e of the issuer th to satisfy the af conditions of Ru uction 10.	ursuant to a ritten plan for equity nat is firmative																	
1. Name and Address of Reporting Person [*] Sondel Michael									er or Trac CES I		iymbol [ADI]		neck all appli Direct	icable) or	10% Owr		vner		
(Last) (First) (Middle) ONE ANALOG WAY					3. Date of Earliest Transaction (Month/Day/Year) 09/10/2024									below	, ,	give title Other (below) (principal acct. officer			
(Street) WILMINGTON MA 01887					4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ne) Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(Stat									Perso	n								
		Table	I - Nor	n-Deriva	ative S	Secu	rities	Acq	uired,	Dis	posed of,	, or Be	neficia	ly Owne	d				
Date				2. Transa Date (Month/D	Execution D			ate,	Code (Insti		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			d Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) oi (D)	Price	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transa Code (8)				6. Date Exerc Expiration Da (Month/Day/h		te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(A) (D) E		able	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Unit	\$0	09/10/2024			Α		1,965		(1)		(1)	Comm Stock - \$.16- 2/3 value	1,965	\$0	1,965	5	D		
Performance- Based Restricted Stock Unit	\$0	09/10/2024			Α	v	574		(2)		(2)	Comm Stock - \$.16- 2/3 value		\$0	574		D		
Performance- Based Restricted Stock Unit	\$0	09/10/2024	/2024		A V		901		(3)		(3)	(3) Comm Stock - \$.16- 2/3 value		\$0	901		D		
Explanation of	of Responses	5:	-						•			•		-	•		•	-	

1. The Restricted Stock Units (RSUs) granted to the Reporting Person on September 10, 2024 vest in equal installments on the first, second, third and fourth anniversaries of August 15, 2024. Upon each vesting date, each vested RSU shall automatically convert into one (1) share of common stock.

2. Each Performance-Based RSU represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's relative total shareholder return (TSR) performance against the TSR of a defined comparator group of companies, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on August 15, 2024 and ending on August 15, 2027, and vesting on August 29, 2027.

3. Each Performance-Based RSU represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's financial performance, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on the first day of the third quarter of the Company's fiscal year 2024 and ending on the last day of the second quarter of the Company's fiscal year 2027, and vesting on August 29, 2027.

Remarks:

/s/ Shelly Shaw, General

09/12/2024 Counsel, by Power of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.