FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

								() 0		00							
1. Name an STATA		Reporting Person	•						ker or Tra]		Relationship neck all appli X Direct	cable)	g Person(s) to	Issuer Owner
(Last) P.O. BOX	,	irst)	(Middle)				of Ear 2013	iest Tran	saction (M	lonth/l	Day/Year))			(give title	Oth belo	er (specify w)
					_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)											
(Street) NORWO	OD M	IA	02062-91	06											filed by Mor	e Reporting Pe	
(City)	(S	tate)	(Zip)														
		Tal	ble I - No	n-Deri	vativ	e S	ecuri	ties A	quired	, Dis	posed	of, or Bei	neficia	ly Owne	k		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disp		4. Secui Dispose	ecurities Acquired (A) or posed Of (D) (Instr. 3, 4 and		Benefic Owned	es ially Following	6. Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
Comm Stock-\$.16-2/3 value			01/0	5/201	5/2013			M		2,02	.5 A	\$0.00	00 77	0,801	D		
Comm Sto	ock-\$.16-2	/3 value												1,10	08,709	I	By Mrs. Stata Directly
Comm Sto	ock-\$.16-2	/3 value												40	0,277	I	By Mrs. Stata Tr FBO Mr. Stata's Children
Comm Stock-\$.16-2/3 value														18	5,000	I	By Stata Family LLC
Comm Stock-\$.16-2/3 value												1,628,808		I	Co- Trustees		
			Table II -									f, or Bene		Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	(Month/Day/Year) if any		ed 4.		action	5. Number 6		6. Date Ex Expiration	options, conve		7. Title and of Securitie Underlying Derivative S (Instr. 3 and	Amount s ecurity 4)	1	ative derivativ	es Owners es Form: Direct (or Indir g (I) (Inst	Beneficial Ownership ect (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Number of Shares				
Restricted Stock Unit (RSU)	(1)	01/05/2013			M			2,025	(2)		(2)	Comm Stock-\$.16- 2/3 value	2,025	\$0.0000	0.000	00 D	

Explanation of Responses:

- 1. Upon the vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company. Notwithstanding, the Company may elect, in its sole discretion, to deliver cash in lieu of each share of common stock, in an amount equal to the closing price of the common stock on the vesting date.
- 2. The Restricted Stock Units granted to the reporting person on January 5, 2010 (the "Original Grant Date") vested 100% on the third anniversary of the Original Grant Date.

Kevin P. Lanouette, Assistant
General Counsel, by Power of 01/08/2013
Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.