SEC F	form 4
-------	--------

Non-

Qualified Stock Option (right to buy)

Non-Qualified Stock Option (right to buy)

Non-Qualified Stock Option

(right to buy) \$45.27

\$7.375

\$28.75

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

	tion 1(b).	nue. See		F				ection 16(a 0(h) of the				ange Act of 1	934			Tiours	per res	ponse:	0.5		
1. Name a	nd Address of	Reporting Person*			2.	Issue	er Nam	ne and Tick	ker or Tra	ading	Symbol				tionship of all applica		Perso	on(s) to Issu	ier		
<u>FISHM</u>	IAN JER	<u>ALD</u>				INA		<u>G DEV</u>	ICES	IINC				X	Director	,		10% Ov	vner		
						Dete				4	(D () ()		_	Х	Officer (below)	give title		Other (s below)	pecify		
(Last) (First) (Middle) P.O. BOX 9106						3. Date of Earliest Transaction (Month/Day/Year) 03/01/2004									PRESIDENT AND CEO						
		OGY WAY																			
THREE TECHNOLOGY WAY						4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Indi									ividual or Joint/Group Filing (Check Applicable						
(Street)															Line)						
NORWO	DOD M	1A	0206291	06											X Form filed by One Reporting Person Form filed by More than One Reporting						
(2))		-										Person									
(City)	(5	State)	(Zip)																		
		Ta	able I - No	on-Dei	rivati	ve S	ecur	rities Ac	quired	l, Di	sposed	of, or Be	neficia	ally (Dwned						
1. Title of Security (Instr. 3) 2. Transi Date (Month/L					ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquire Disposed Of (D) (Inst				5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Comm St	tock-\$.16-2	/3 value		03/0	03/01/2004				М		28,40	0 A \$7		375	60,823		3 D				
Comm Stock-\$.16-2/3 value 03/01					1/200	2004			S		28,40	0 D	\$50.7	7278	32,423		D				
			Table II									f, or Bene tible secu			wned						
Derivative Conversion Date Ex Security or Exercise (Month/Day/Year) if a			Execution if any			action (Instr.	n of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Securities Underly Derivative Securit (Instr. 3 and 4)		ving Derivative		9. Numbe derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
									Date		xpiration			er							
					Code	v	(A)	(D) E	Exercisat	ole D	late	Title	of Sha	res							
Non- Qualified Stock Option (right to buy)	\$7.375	03/01/2004			М			28,400	09/08/200	01 0	2/20/2007	Comm Stock-\$.16- 2/3 value	28,40	00	\$0	440,00	00	D			
Non- Qualified Stock Option (right to buy)	\$39.06								07/18/20	02 0	7/18/2011	Comm Stock-\$.16- 2/3 value	13,90	64		13,96	4	D			
Non- Qualified Stock Option (right to buy)	\$41.05								01/22/20	05 0	1/22/2012	Comm Stock-\$.16- 2/3 value	530,0	000		530,00	00	D			
Non- Qualified Stock Option (right to buy)	\$19.89								09/24/20	03 0	9/24/2012	Comm Stock-\$.16- 2/3 value	500,0	000		500,00	00	D			

12/10/2006

09/08/2001

11/30/2002

Comm Stock-\$.16-2/3 value

Comm Stock-\$.16-2/3 value

Comm Stock-\$.16-2/3 value 400,000

600,000

600,000

400,000

600,000

600,000

D

D

D

12/10/2013

12/16/2007

11/30/2009

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003	11/10/2010	Comm Stock-\$.16- 2/3 value	600,000		600,000	D	

Explanation of Responses:

<u>By: WILLIAM A. MARTIN,</u> <u>Attny In Fact</u>

<u>03/02/2004</u> Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.