SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Nakamura Katsufumi	2. Date of Event Requiring Statement (Month/Day/Year) 11/03/2024		3. Issuer Name and Ticker or Trading Symbol <u>ANALOG DEVICES INC</u> [ADI]						
(Last) (First) (Middle) C/O ANALOG DEVICES, INC. 1 ANALOG WAY (Street) WILMINGTON MA 01887 (City) (State) (Zip)	_		4. Relationship of Reporting Issuer (Check all applicable) Director Officer (give title below) SVP & Chief Custo	10% Ov Other (s below)	wner specify	 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person 			
Т	able I - Noi	n-Derivati	ve Securities Benefic	ially Ow	vned				
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: D (D) or In (I) (Instr.	rship 4 irect O direct	4. Nature of Indirect Beneficial Ownership (Instr. 5)			
Comm Stock-\$.16-2/3 value			2,127.974	D					
(e.ç			Securities Beneficiants, options, converti						
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversi or Exerci Price of		6. Nature of Indirect Beneficial Ownership (Instr		
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivativ Security		5)		
Non-Qualified Stock Option (right to buy)	(1)	03/29/2028	Comm Stock-\$.16- 2/3 value	2,490	91.13	D			
Non-Qualified Stock Option (right to buy)	(1)	03/13/2029	Comm Stock-\$.16- 2/3 value	2,320	108.0	8 D			
Restricted Stock Unit	(2)	(2)	Comm Stock - \$.16- 2/3 value	309	0	D			
Restricted Stock Unit	(3)	(3)	Comm Stock - \$.16- 2/3 value	1,114	0	D			
Performance-Based Restricted Stock Unit	(4)	(4)	Comm Stock-\$.16- 2/3 value	236	0	D			
Performance-Based Restricted Stock Unit	(5)	(5)	Comm Stock - \$.16- 2/3 value	643	0	D			
Restricted Stock Unit	(6)	(6)	Comm Stock-\$.16- 2/3 value	1,396	0	D			
Performance-Based Restricted Stock Unit	(7)	(7)	Comm Stock-\$.16- 2/3 value	536	0	D			
Performance-Based Restricted Stock Unit	(8)	(8)	Comm Stock-\$.16- 2/3 value	208	0	D			
Restricted Stock Unit	(9)	(9)	Comm Stock-\$.16-	1,667	0	D			

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial				
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr. 5)				
Performance-Based Restricted Stock Unit	(10)	(10)	Comm Stock-\$.16- 2/3 value	481	0	D					
Performance-Based Restricted Stock Unit	(11)	(11)	Comm Stock-\$.16- 2/3 value	192	0	D					

Explanation of Responses:

1. This option is fully vested.

2. The Restricted Stock Units (RSUs) granted to the Reporting Person on March 10, 2021 vest in equal installments on the first, second, third and fourth anniversaries of March 10, 2021. Upon each vesting date, each vested RSU shall automatically convert into one share of common stock.

3. The RSUs granted to the Reporting Person on April 4, 2022 vest in equal installments on the first, second, third and fourth anniversaries of March 15, 2022. Upon each vesting date, each vested RSU shall automatically convert into one share of common stock.

4. Each Performance-Based RSU represents the right to receive, following the vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's relative total shareholder return (TSR) performance against the TSR of a defined comparator group of companies, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on the grant date and ending on March 15, 2025 and vesting on March 29, 2025.

5. Each Performance-Based RSU represents the right to receive, following the vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's financial performance, as approved by the Company's Compensation and Talent Committee, over a one-year performance period, two-year cumulative performance period and three-year cumulative performance period, and vesting on the third anniversary of March 15, 2022.

6. The RSUs granted to the Reporting Person on April 3, 2023 vest in equal installments on the first, second, third and fourth anniversaries of March 15, 2023. Upon each vesting date, each vested RSU shall automatically convert into one share of common stock.

7. Each Performance-Based RSU represents the right to receive, following the vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's financial performance, as approved by the Company's Compensation and Talent Committee, over a one-year performance period, two-year cumulative performance period and three-year cumulative performance period, and vesting on the third anniversary of March 15, 2023.

8. Each Performance-Based RSU represents the right to receive, following the vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's relative TSR performance against the TSR of a defined comparator group of companies, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on March 15, 2023 and ending on March 15, 2026 and vesting on March 29, 2026.

9. The RSUs granted to the Reporting Person on September 10, 2024 vest in equal installments on the first, second, third and fourth anniversaries of August 15, 2024. Upon each vesting date, each vested RSU shall automatically convert into one share of common stock.

10. Each Performance-Based RSU represents the right to receive, following the vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's financial performance, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on the first day of the third quarter of the Company's fiscal year 2024 and ending on the last day of the second quarter of the Company's fiscal year 2027, and vesting on August 29, 2027.

11. Each Performance-Based RSU represents the right to receive, following the vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's relative TSR performance against the TSR of a defined comparator group of companies, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on August 15, 2024 and ending on August 15, 2027, and vesting on August 29, 2027.

Remarks:

 /s/ Shelly Shaw, General

 Counsel, by Power of
 11/12/2024

 Attorney
 ** Signature of Reporting

 Person
 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.