FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*										or Tradin ES IN				Relationship of Reporting Person(s) to Issuer (Check all applicable)							
NOVICH NEIL S								, ,		20 11 1	<u> </u>				X	Director			10% Ow	ner	
(Last)	`	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/08/2012										Officer below)	(give title		Other (s below)	pecify	
THREE TECHNOLOGY WAY						If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)	NORWOOD MA 02062-9106			06												Form filed by One Reporting Person Form filed by More than One Reporting Person				- 1	
(City)	(S	tate)	(Zip)																		
		Ta	ble I - No	n-Deriv	vativ	/e Se	ecuri	ties A	cqu	ired, D	isp	osed (of, or B	ene	ficially	Owned					
Date				action Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Yea		e, Transaction I Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4					es Forr ally (D) o Following (I) (II		: Direct I · Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership			
									Ī	Code V		Amount	mount (A) or Pri		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Comm St	ock-\$.16-2	/3 value		03/08	8/201	12				М		1,580) A		\$0.0000	10,	930	D			
			Table II -										, or Ber ible sec			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr 8)				6. Date Exercisal Expiration Date (Month/Day/Year)			of Securities		ies g Sec	curity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	s Silly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
				C	Code	v	(A)		Date Exer	e rcisable		opiration ate	Title	C	Amount or Number of Shares						
Restricted Stock Unit	\$0.0000	03/08/2012			M			1,580	03/0	8/2012 ⁽²⁾		(2)	Comm Stock-\$.10	<u>5</u> -	1,580	\$0.0000	0.000	0	D		

Explanation of Responses:

- 1. Upon the vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company. Notwithstanding, the Company may elect, in its sole discretion, to deliver cash in lieu of each share of common stock, in an amount equal to the closing price of the common stock on the NYSE on the vesting date.
- 2. The Restricted Stock Units granted to the reporting person on March 8, 2011 (the "Original Grant Date") vest 100% on the first anniversary of the Original Grant Date.

Kevin P. Lanouette, Assistant General Counsel, by Power of

03/12/2012

<u>Attorney</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.