FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number 3235-0287 Estimated average burden hours per response: 0.5

Champy 2012

Irrevocable Trust

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Filed pursuant to S	Contion 16(a) of the	Securities Eychani	10 Act of 102/
Flieu pursuant to c	section ro(a) of the	Securities Excitain	JE ACI 01 1934

1011001011 2(0).				ection 30(h) of the				1934					
1. Name and Address of Reporting Person* <u>CHAMPY JAMES</u>				ne and Ticker or Tra GDEVICES									
(Last) ONE ANALOG WA	(First)	(Middle)	3. Date of Ear 03/10/2021	3. Date of Earliest Transaction (Month/Day/Year) 03/10/2021						Officer (give title belov	v) Other (s	pecify below)	
(Street) WILMINGTON	MA	01887	4. If Amendm	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)											
		Table I - N	on-Derivative	Securities Ac	quired,	Disp	osed of, or Be	eneficially	y Owned				
		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acqu (D) (Instr. 3, 4 and		isposed Of	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial		
	Code			v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		Ownership (Instr. 4)			
Comm Stock - \$.16-2/3 value			03/10/2021		м		2,210	A	\$0	10,616	D		
												by James A.	

Comm Stock - \$.16-2/3 value

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	Ownership Form: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	(Instr. 4)	
Restricted Stock Unit (RSU)	\$0.0	03/10/2021		A		1,435		(1)	(1)	Comm Stock - \$.16- 2/3 value	1,435	\$0	1,435	D	
Restricted Stock Unit (RSU)	\$0.0	03/10/2021		М			2,210	(2)	(2)	Comm Stock - \$.16- 2/3 value	2,210	\$0	0	D	

Explanation of Responses:

1. This RSU vests 100.00% on the earlier of the date of the Company's next Annual Meeting of Shareholder or March 10, 2022. Upon the vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company. 2. In accordance with the terms of the grant, this RSU vested 100% on March 11, 2020, the date of the Company's 2021 Annual Meeting of Shareholders. Upon the vesting date, each vested RSU automatically converted into one (1) share of common stock of the Company. Remarks:

> /s/ Eric French, Senior Corporate Counsel, by Power of Attorney ** Signature of Reporting Person

03/11/2021 Date

38,316

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

SUBSTITUTE POWER OF ATTORNEY

Pursuant to a written Limited Power of Attorney for Section 16 Reporting Obligations granted by each of the following individuals (coller James A. Champy Anantha P. Chandrakasan Martin Cotter Bruce R. Evans Edward H. Frank Laurie H. Glimcher Karen M. Golz Joseph Hassett Gregory N. Henderson Mark M. Little Prashanth Mahendra-Rajah Steve Pietkiewicz Vincent Roche Kenton J. Sicchitano Ray Stata

The undersigned, pursuant to the powers granted in the Powers of Attorney, hereby constitutes and appoints Eric French as substitute to This Substitute Power of Attorney shall remain in full force and effect with respect to each individual listed above, until the underlyin

IN WITNESS WHEREOF, the undersigned has caused this Substitute Power of Attorney to be executed as of this 19th day of January, 2021.

/s/ Margaret K. Seif Signature

Margaret K. Seif Print Name

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