| SEC Form | 14 FORM 4 | | NITE | | TEQ | 950 | יוסוי | TIC | | | | | | | | | | | |
|--|---|--|--|------------------|--|---|---|-------|--|---------|---------------------------------------|---|--|---|---|---------------------------------|--|--|--|
| Г | | 0 | UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | | | | | | | OMB APPROVAL | | |
| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). | | | | | d pursua | ant to S | Section | 16(a) | of the S | Securit | NEFICIA ies Exchang mpany Act o | | | | | verage burde | 3235-0287 n 0.5 | | |
| transactio contract, i the purch securities intended | s box to indicate n was made pu nstruction or wi ase or sale of e of the issuer th to satisfy the aff onditions of Ru uction 10. | irsuant to a ritten plan for quity at is firmative | | | | | | | | | inpuny rior o | | | | | | | | |
| 1. Name and Address of Reporting Person [*] Sacks Anelise Angelino | | | | | | | | | er or Tra CES I | | Symbol | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | |
| (Last) (First) (Middle) ONE ANALOG WAY | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 09/10/2024 EVP, | | | | | | | | | | uston | Other (s below) ner Officer | | |
| (Street) WILMINGTON MA 01887 | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (State | , , | | Deriv | 41100 | <u> </u> | | A | | Die | | or Do | | | | | | | |
| 1. Title of Se | curity (Instr | | I - NOI | 2. Transa | | | Deemed | | uirea, | , DIS | 4. Securitie | | | ly Owned 5. Amou | | 6.0 | vnership | 7. Nature | |
| | | | | Date (Month/D | | Exec if an | Execution Date, if any (Month/Day/Yea | | Transa Code 8) | | | | | I Securitie Benefici | es ally ⁼ollowing | Form: Direct (D) or Indirect | | of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | | v | Amount | (A) or (D) | Price | Transac | Transaction(s) (Instr. 3 and 4) | | | (| |
| | | Tal | | | | | | | | | osed of, o | | | Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | | 4. Transa Code (8) | | | | 6. Date Exerc Expiration Da (Month/Day/Y | | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4) | e s Ily J | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | | | Date Exercis | sable | Expiration Date | Title | Amount or Number of Shares | | | | | | |
| Restricted Stock Unit | \$0 | 09/10/2024 | | | Α | | 8,333 | | (1) |) | (1) | Comm Stock - \$.16- 2/3 value | 8,333 | \$0 | 8,333 | 3 | D | | |
| Performance- Based Restricted Stock Unit | \$0 | 09/10/2024 | | | A | v | 5,735 | | (2) |) | (2) | Comm Stock - \$.16- 2/3 value | 5,735 | \$0 | 5,735 | 5 | D | | |
| Performance- Based Restricted Stock Unit | \$0 | 09/10/2024 | 2024 | | A | v | 8,402 | | (3) | | (3) | Comm Stock - \$.16- 2/3 value | 8,402 | \$0 | 8,402 | | D | | |
| Explanation of | of Responses | 5: | | | | | | | | | | | | | • | | | | |

1. The Restricted Stock Units (RSUs) granted to the Reporting Person on September 10, 2024 vest in equal installments on the first, second, third and fourth anniversaries of August 15, 2024. Upon each vesting date, each vested RSU shall automatically convert into one (1) share of common stock.

2. Each Performance-Based RSU represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's relative total shareholder return (TSR) performance against the TSR of a defined comparator group of companies, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on August 15, 2024 and ending on August 15, 2027, and vesting on August 29, 2027.

3. Each Performance-Based RSU represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's financial performance, as approved by the Company's Compensation and Talent Committee, over a three-year performance period beginning on the first day of the third quarter of the Company's fiscal year 2024 and ending on the last day of the second quarter of the Company's fiscal year 2027, and vesting on August 29, 2027.

Remarks:

/s/ Shelly Shaw, General

09/12/2024 Counsel, by Power of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.