FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, E	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response: 0.5									

2012 Irrevocable Trust

Instruction 1(b).			Filed		ant to Section 16(a section 30(h) of the					1934		аго рог гооролоо		
1. Name and Address of Reporting Person* <u>CHAMPY JAMES</u>					suer Name <b>and</b> Tio				(Ch	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner				
(Last) ONE ANALOG	(First) WAY	(Middle)	)	3. Date of Earliest Transaction (Month/Day/Year) 01/04/2021							Officer (give ti below)		ner (specify ow)	
					Amendment, Date	of Origi	nal Fil	ed (Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) WILMINGTON	MA	01887									Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)												
		Table I - N	on-Derivat	tive	Securities Ac	quire	d, Di	sposed of	, or B	eneficia	Ily Owned			
Date		2. Transaction Date (Month/Day/Y	.	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect g (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code V		Amount (A) or (D) Pri		Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
													by James A. Champy	

Commis	Commistock - \$.10-2/3 value 01/04/202		721				307	1,007	ש	Ψ130	9,9	00	и		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	e Execution Date, if any (Month/Day/Year)   Execution Date, if any (Month/Day/Year)   Transaction Code (Instr. 8)   Sec (A) Dis of (Instr. 1)		of Deriv Secu Acqu (A) of Dispo	posed D) tr. 3, 4			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

## **Explanation of Responses:**

Comm Stock - \$.16-2/3 value

Comm Stock - \$ 16-2/3 value

- 1. These shares were disposed of in an open market sale pursuant to a 10b5-1 trading plan adopted by the James A. Champy 2012 Irrevocable Trust in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended.
- 2. These shares were disposed of in an open market sale pursuant to a 10b5-1 trading plan adopted by the Reporting Person in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as

## Remarks:

/s/ Yoon Ah Oh, Associate General Counsel, by Power of 01/05/2021 Attorney

\*\* Signature of Reporting Person Date

\$150

39,878

9 968

1,667

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/04/2021

01/04/2021

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Pursuant to a written Limited Power of Attorney for Section 16 Reporting Obligations granted by each of the following individuals, collectively the Powers of Attorney, copies of which were previously filed with the Securities and Exchange Commission, the undersigned has been constituted and appointed true and lawful attorney in fact and agent, with full powers of substitution and revocation, to do and perform every act and thing whatsoever requisite, necessary or proper to be done in the exercise of the rights and powers granted in such Powers of Attorney:

James A. Champy Anantha P. Chandrakasan Martin Cotter Bruce R. Evans Edward H. Frank Karen M. Golz Joseph Hassett Gregory N. Henderson Mark M. Little Prashanth Mahendra-Rajah Steve Pietkiewicz Vincent Roche Kenton J. Sicchitano Michael P. Sondel Ray Stata Susie Wee

The undersigned, pursuant to the powers granted in the Powers of Attorney, hereby constitutes and appoints each of Larry Weiss, Yoon Ah Oh and Karen Maloney as substitutes to the undersigned attorney in fact, with full power and authority to do and perform every act and thing whatsoever requisite, necessary or proper to be done in the exercise of the rights and powers granted to the undersigned in the Powers of Attorney. For the avoidance of doubt, the foregoing appointment shall not serve as a revocation of the powers granted to the undersigned in the Powers of Attorney.

This Substitute Power of Attorney shall remain in full force and effect with respect to each individual listed above, until the underlying Power of Attorney is revoked or terminated, unless earlier revoked by the undersigned in a signed writing.

IN WITNESS WHEREOF, the undersigned has caused this Substitute Power of Attorney to be executed as of this 10th day of June 2020.

/s/ Kevin P. Lanouette Kevin P. Lanouette