Check this box if no longer subject
 to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940


| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. <br> Transaction Code (Instr. <br> 8) |  | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |  |  | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|  |  |  | Code | v | Amount | (A) or (D) | Price |  |  |  |
| Comm Stock - \$.16-2/3 value | 01/04/2021 |  | $\mathrm{S}^{(1)}$ |  | 1,667 | D | \$150 | 39,878 | I | by James <br> A. Champy <br> 2012 <br> Irrevocable <br> Trust |
| Comm Stock - \$.16-2/3 value | 01/04/2021 |  | $\mathrm{S}^{(2)}$ |  | 1,667 | D | \$150 | 9,968 | D |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)


## Explanation of Responses:

1. These shares were disposed of in an open market sale pursuant to a 10 b5-1 trading plan adopted by the James A. Champy 2012 Irrevocable Trust in accordance with Rule $10 b 5-1$ of the Securities Exchange Act of 1934, as amended.
2. These shares were disposed of in an open market sale pursuant to a 10b5-1 trading plan adopted by the Reporting Person in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended.

## Remarks:

## /s/ Yoon Ah Oh, Associate

General Counsel, by Power of $01 / 05 / 2021$ Attorney
** Signature of Reporting Person Date
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
${ }^{* *}$ Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Pursuant to a written Limited Power of Attorney for Section 16 Reporting Obligations granted by each of the following individuals, collectively the Powers of Attorney, copies of which were previously filed with the Securities and Exchange Commission, the undersigned has been constituted and appointed true and lawful attorney in fact and agent, with full powers of substitution and revocation, to do and perform every act and thing whatsoever requisite, necessary or proper to be done in the exercise of the rights and powers granted in such Powers of Attorney:

James A. Champy
Anantha P. Chandrakasan
Martin Cotter
Bruce R. Evans
Edward H. Frank
Karen M. Golz
Joseph Hassett
Gregory N. Henderson
Mark M. Little
Prashanth Mahendra-Rajah
Steve Pietkiewicz
Vincent Roche
Kenton J. Sicchitano
Michael P. Sondel
Ray Stata
Susie Wee

The undersigned, pursuant to the powers granted in the Powers of Attorney, hereby constitutes and appoints each of Larry Weiss, Yoon Ah Oh and Karen Maloney as substitutes to the undersigned attorney in fact, with full power and authority to do and perform every act and thing whatsoever requisite, necessary or proper to be done in the exercise of the rights and powers granted to the undersigned in the Powers of Attorney. For the avoidance of doubt, the foregoing appointment shall not serve as a revocation of the powers granted to the undersigned in the Powers of Attorney.

This Substitute Power of Attorney shall remain in full force and effect with respect to each individual listed above, until the underlying Power of Attorney is revoked or terminated, unless earlier revoked by the undersigned in a signed writing.

IN WITNESS WHEREOF, the undersigned has caused this Substitute Power of Attorney to be executed as of this 10th day of June 2020.
/s/ Kevin P. Lanouette
Kevin P. Lanouette

