FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIAL	OWNERSHIP

	OMB APPROVAL										
I	OMB Number:	3235-0287									
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0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or Sec	tion 30(h)) of th	ne Investme	nt Co	mpany Act	of 1940						
	nd Address of	Reporting Person*						cker or Tra					lationship of ck all applica	able)	g Perso	. ,	
MICAL	MIVI ROI	JERT I											Director			10% Ow	·
(Last)	(F	irst)	(Middle)		Date of Earliest Transaction (Month/Day/Year)						X	Officer (below)	Officer (give title elow)		Other (s below)	pecify	
(Last) (First) (Middle) P.O. BOX 9106			(wildaic)	01/05/2010						V	VP, CORE PRDCTS & TECHNLGY GRP						
THREE	TECHNOL	OGY WAY															
(2)				— ^{4.}	. If Ame	endment,	Date	of Original	Filed	(Month/Da	ay/Year)	6. Inc Line)	lividual or Jo	oint/Group	Filing	(Check App	licable
(Street) NORWC	OOD N	IΑ	02062-9106									X	Form file	ed by One	Repo	rting Person	
				_									Form file Person	ed by Mor	e than	One Report	ing
(City)	(S	itate)	(Zip)														
		Та	ble I - Non-De	rivati	ve Se	curitie	es A	cquired	, Dis	posed o	of, or Ben	eficially	Owned				
1. Title of Security (Instr. 3)		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea		Code (Instr.				d (A) or r. 3, 4 and 5	Beneficia Owned Fo	rities ficially ed Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	tion(s)			(Instr. 4)	
			Table II - Deri (e.g.								, or Benet ble secur		Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)		tion of Expiration Date of Securitic Str. Derivative (Month/Day/Year) Underlying		7. Title and a of Securities Underlying I Security (Ins. 4)	s Derivative	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisab		expiration pate	Title	Amount or Number of Shares					
Non- Qualified Stock Option (right to buy)	\$31.62	01/05/2010		A		47,500		01/05/2011	(1) 0	1/05/2020	Comm Stock-\$.16- 2/3 value	47,500	\$0	47,50	00	D	
Restricted	40 (2)	01/05/2010				12 925		(3)	\top	(4)	Comm	12 825	\$0	12.02)E	D	

Explanation of Responses:

- 1. --This is a vesting schedule. 20% vests one, two, three, four and five years from grant date.
- 2. Upon each vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company. Notwithstanding, the Company may elect, in its sole discretion, to deliver cash in lieu of shares of common stock, in an amount equal to the closing price of the common stock on the NYSE on the vesting date.
- 3. -- This is a vesting schedule. 100% vests three years from grant date.
- 4. Not Applicable

Remarks:

(RSU)

By: FRANCIS SARRO,

2/3 value

Assistant Treasurer, Attny In 01/07/2010

<u>Fact</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.