FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

wasnington,	D.C. 20549	

OMB API	PROVAL	

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SAVIERS F GRANT																5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner Officer (give title Other (specify					
(Last)	9106	irst)	(Middle)			ate of)7/2(t Trai	nsaction (Mon	th/Da	ay/Year)				Officer (below)	give title		Other (s below)	респу		
THREE	TECHNOL	OGY WAY			4. If /	Amer	ndment,	Date	of Original Fi	led (Month/Da	ıy/Yea	r)		dividual or Jo	oint/Group	Filing	(Check App	licable		
(Street)	OOD M	IA	020629106											1 1	Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	State)	(Zip)																		
		Та	ble I - Non	-Deriv	ative	Se	curitie	es A	.cquired, [Disp	osed c	of, or	Bene	ficially	Owned						
1. Title of	Security (Ins	tr. 3)		2. Trans Date (Month/		ar)	Execution Dat		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (II	Transaction Disposed Code (Instr. 5)		rities Acquired (A) or ed Of (D) (Instr. 3, 4 and					Form	: Direct I Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Amount	(A) or (D)		Price	Transactio	ion(s)						
Comm Stock-\$.16-2/3 value															5,0	00		D			
															Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Yo	Co	insactio	on etr.	5. Numbof Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es ed ed nstr.	6. Date Exerc Expiration Da (Month/Day/\)	of Securities Underlying Derivative Security (Instr. 3 and 4) Amount or		9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)						
				Co	de V		(A)	(D)	Date Exercisable		opiration ate	Title				,					
Non- Qualified Stock Option (right to buy)	\$37.7	12/07/2004		F	Λ.		18,000		12/07/2005 ⁽¹⁾	12	2/07/2014	Stock	mm :-\$.16- value	18,000	\$0	18,00	00	D			
Non- Qualified Stock Option (right to buy)	\$13.59								12/10/1998 ⁽¹⁾	12	//10/2007	Stock	mm :-\$.16- value	7,000		7,000	0	D			
Non- Qualified Stock Option (right to buy)	\$13.44								12/10/1999 ⁽¹⁾	12	//10/2008	Stock	mm :-\$.16- value	2,500		2,500	0	D			
Non- Qualified Stock Option (right to buy)	\$33.4								12/10/2000 ⁽¹⁾	12	//10/2009	Stock	mm :-\$.16- value	21,000		21,00	00	D			
Non- Qualified Stock Option (right to buy)	\$44.5								11/10/2001 ⁽¹⁾	11	/10/2010	Stock	mm :-\$.16- value	25,000		25,00	00	D			
Non- Qualified Stock Option (right to buy)	\$39.06								07/18/2002 ⁽²⁾	07	7/18/2011	Stock	mm :-\$.16- value	300		300		D			
Non- Qualified Stock Option (right to buy)	\$41.05								01/22/2003 ⁽¹⁾	01	/22/2012	Stock	mm c-\$.16- value	20,000		20,00	00	D			

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numl of Derivati Securiti Acquire (A) or Dispose of (D) (I 3, 4 and	ve es ed ed ed	6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable			Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$19.89							09/24/2003 ⁽¹⁾	09/24/2012	Comm Stock-\$.16- 2/3 value	20,000		20,000	D	
Non- Qualified Stock Option (right to buy)	\$45.27							12/10/2004 ⁽¹⁾	12/10/2013	Comm Stock-\$.16- 2/3 value	18,000		18,000	D	

Explanation of Responses:

- 1. This is a vesting schedule. 33.33% vests one, two & three years from grant date.
- 2. This is a vesting schedule. 50% vests one and two years from grant date.

By: WILLIAM A. MARTIN, Attny In Fact

12/07/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.