SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Washington, D.C. 20549													OMB APPROVAL				
Check this box if no longer subject to Section 16.				TATEMENT	EMENT OF CHANGES IN BENEFICIAL OWNERSHIP										OMB Number: Estimated average burden hours per response:		
Instruction 1(b).			suant to Section 16(a) Section 30(h) of the I				_ nours pe	rrespons		0.5							
1. Name and Address of Reporting Person [*] Sondel Michael					2. Issuer Name and Ticker or Trading Symbol <u>ANALOG DEVICES INC</u> [ADI]								5. Relationship of Reporting Person(s) (Check all applicable) Director X Officer (give title below)) to Issuer 10% Owner Other (specify below)	
(Last) ONE ANALOG WAY		3. Date of Earliest Transaction (Month/Day/Year) 03/10/2021								CAO (principal acct. officer)							
(Street) WILMINGTON MA 01887					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Ziļ)														
			Table I -	Non-Derivativ	e Securities Ac	quired,	Disp	osed of,	, or Be	neficially	/ Owned						
Da				2. Transaction Date (Month/Day/Yea		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Dispos (D) (Instr. 3, 4 and 5)			isposed Of	Beneficially Own Following Report		Direct (7. Nature of Indirect Beneficial	
					(Month/Day/Year)	Code	v	Amount		(A) or (D)	Price	Transaction(s) (I and 4)	on(s) (Instr. 3			Ownership (Instr. 4)	
			Table		Securities Acqu calls, warrants,						Owned						
					nsaction (Instr. 8) Acquired (A) or (Month/Dav/Year) 5. Number of 6. Date Exercisable and Expiration Date Expiration Date (Month/Dav/Year) 5. Ante Exercisable and Control Call or (Month/Dav/Year) 5. Ante Exercisable and 5. Ante Exerc							8. Price of Derivative Security	derivative		10. Ownership Form: Direct	11. Nature of Indirect Beneficial	

	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)			Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		(Month/Day/Year)		3 and 4)		(Instr. 5)	Beneficially Owned	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	·	
Performance-Based Restricted Stock Unit	\$0.0	03/10/2021		Α		1,725		03/15/2022 ⁽¹⁾	(1)	Comm Stock - \$.16- 2/3 value	1,725	\$0	1,725	D	
Performance-Based Restricted Stock Unit	\$0.0 ⁽²⁾	03/10/2021		Α	v	747		03/15/2024 ⁽³⁾	(3)	Comm Stock - \$.16- 2/3 value	747	\$0	747	D	

Explanation of Responses:

1. The Restricted Stock Units granted to the Reporting Person on March 10, 2021 vest in equal installments on the first, second, third and fourth anniversaries of March 15, 2021. Upon each vesting date, each vested RSU shall automatically convert into one (1) share of common stock of the Company.

Common stock or the Company. 2. Each Performance-Based RSU represents the right to receive, following vesting, up to 200% of one share of common stock of the Company. The resulting number of shares of common stock of the Company acquired upon vesting of the Performance-Based RSUs is contingent upon the achievement of pre-established performance parameters relating to the Company's financial performance, as approved by the Company's Compensation Committee, over a one-year performance period, new vesting on the third anniversary of March 15, 2021. 3. Unless earlier forfeited under the terms of the Performance-Based RSU, each Performance-Based RSU vests and converts into no more than 200% of one share of common stock of the Company on the third anniversary of March 15, 2021.

Remarks:

/s/ Eric French, Senior Corporate Counsel, by Power of Attorney ** Signature of Reporting Person

03/12/2021 Date

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

SUBSTITUTE POWER OF ATTORNEY

Pursuant to a written Limited Power of Attorney for Section 16 Reporting Obligations granted by each of the following individuals (colle Michael P. Sondel Susie Wee

The undersigned, pursuant to the powers granted in the Powers of Attorney, hereby constitutes and appoints Eric French as substitute to This Substitute Power of Attorney shall remain in full force and effect with respect to each individual listed above, until the underlyin

IN WITNESS WHEREOF, the undersigned has caused this Substitute Power of Attorney to be executed as of this 19th day of January, 2021.

/s/ Jeanne Weinzierl Signature

Jeanne Weinzierl Print Name

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