FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>FULLER SAMUEL H</u>																ck all application	able)	g Perso	on(s) to Issu 10% Ov Other (s	vner		
(Last) P.O. BOX	X 9106	ogy way	(Middle)		01	3. Date of Earliest Transaction (Month/Day/Year) 01/07/2011										below) VP, RESE	ARCH &	below)``& DEVELOPMI		ENT		
(Street) NORWC		(A tate)	02062-910 (Zip)	06	_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)									Line)	Individual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Ta	ble I - No	n-Der	ivativ	re Se	curi	ties A	\cq:	uired,	Dis	posed (of, or Be	nefi	icially	Owned						
1. Title of S	Security (Inst	Str. 3) 2. Transaction Date Execution Date, (Month/Day/Year) (Month/Day/Year) 2. Transaction Date, (Month/Day/Year) (Month/Day/Year) 2. Transaction Date, (Transaction Code (Instr. 8) 3. Transaction Disposed Of (D) (Instr. 3, 4 and 5) Code (Instr. 8) 5. Amount of Securities Beneficially (Month/Day/Year) (Month/Day/Year)					Form (D) or	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership													
										Code	v	Amount	(A) or (D)	P	rice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Comm St	ock-\$.16-2	/3 value		01/0	07/20	11				М		5,00	0 A	4	19.89	10,	040		D			
Comm St	ock-\$.16-2	/3 value		01/0	07/20	11				S		5,00	0 D	1	\$38.1	5,0)40		D			
			Table II -										f, or Ben ible secu			Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,		nsaction de (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Pate Exer piration D onth/Day/	ate		7. Title and Amour of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally ig d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	de V				Date Exercisable		kpiration ate	Title	or Nu of	umber							
Non- Qualified Stock Option (right to	\$19.89	01/07/2011			М			5,000	09/2	24/2004 ⁽¹	09)/24/2012	Comm Stock-\$.16 2/3 value	- 5	,000	\$0.0000	30,00	10	D			

Explanation of Responses:

1. --This is a vesting schedule. 25% vests two, three, four and five years from grant date. The option was fully vested as of September 24, 2009 in accordance with its terms.

Kristin S. Caplice, Assistant

General Counsel, by Power of

Attorney

** Signature of Reporting Person Date

01/10/2011

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.