1. Title of 2.

3. Transaction

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT	<b>OF CHANGES</b>	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL

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11. Nature

1 Title of Security	(Instr 3)	2. Tra	nsaction	2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature of			
		Table I - Non-De	rivative	Securities Ac	quired, Dis	posed of, or Benefic	cially (	Owned					
(City)	(State)	(Zip)											
NORWOOD IN 020029100		-					Form filed by More than One Reporting Person						
NORWOOD	MA	020629106					X	Form filed by One	e Reporting Pers	on			
(Street)			— 4. If A	mendment, Date o	of Original Filed	(Month/Day/Year)	6. Indiv Line)	idual or Joint/Group	Filing (Check A	pplicable			
THREE TECH		Y											
P.O. BOX 9106	, ,	,	11/21	1/2003	•			PRESIDEN	NT AND CEO				
(Last)	(First)	(Middle)	3. Dat	e of Earliest Trans	action (Month/D	ay/Year)	X	Officer (give title below)	Other below	(specify )			
FISHMAN J	ERALD		1111	ILOG DL VI	CED IIVE	[ 1101 ]	X	Director	10%	Owner			
1. Name and Addre		Person*		uer Name <b>and</b> Tick ALOG DEV			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
			or Se	ection 30(n) of the	Investment Cor	npany Act of 1940							

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Comm Stock-\$.16-2/3 value	11/21/2003		M		50,000	A	\$6.625	64,898	D			
Comm Stock-\$.16-2/3 value	11/21/2003		S		50,000	D	\$46.527	14,898	D			
Comm Stock-\$.16-2/3 value	11/24/2003		M		55,000	A	\$6.625	69,898	D			
Comm Stock-\$.16-2/3 value	11/24/2003		S		55,000	D	\$48.087	14,898	D			
Comm Stock-\$.16-2/3 value-ESPP								17,525	D			

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

5. Number 6. Date Exercisable and 7. Title and Amount of 8. Price of 9. Number of 10.

4.

3A. Deemed

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)	action Instr.	Sec Acq (A) ( Disp of (I	vative urities uired or oosed O) (Instr. and 5)	Expiration Date (Month/Day/Year)		Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$6.625	11/21/2003		M			50,000	09/04/2001	09/04/2008	Comm Stock-\$.16- 2/3 value	50,000	\$0	310,000	D	
Non- Qualified Stock Option (right to buy)	\$6.625	11/24/2003		M			55,000	09/04/2001	09/04/2008	Comm Stock-\$.16- 2/3 value	55,000	\$0	255,000	D	
Non- Qualified Stock Option (right to buy)	\$39.06							07/18/2002	07/18/2011	Comm Stock-\$.16- 2/3 value	13,964		13,964	D	
Non- Qualified Stock Option (right to buy)	\$41.05							01/22/2005	01/22/2012	Comm Stock-\$.16- 2/3 value	530,000		530,000	D	
Non- Qualified Stock Option (right to buy)	\$19.89							09/24/2003	09/24/2012	Comm Stock-\$.16- 2/3 value	500,000		500,000	D	
Non- Qualified Stock Option (right to buy)	\$8.125							11/27/1998	11/27/2005	Comm Stock-\$.16- 2/3 value	20,000		20,000	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) ( Disp of (I	vative urities uired or oosed O) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		tion Date Securities Underlying			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$7.375							09/08/2001	02/20/2007	Comm Stock-\$.16- 2/3 value	540,000		540,000	D	
Non- Qualified Stock Option (right to buy)	\$7.375							09/08/2001	12/16/2007	Comm Stock-\$.16- 2/3 value	600,000		600,000	D	
Non- Qualified Stock Option (right to buy)	\$28.75							11/30/2002	11/30/2009	Comm Stock-\$.16- 2/3 value	600,000		600,000	D	
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003	11/10/2010	Comm Stock-\$.16- 2/3 value	600,000		600,000	D	

Explanation of Responses:

By: WILLIAM A. MARTIN, Attny In Fact

11/25/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).