FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB	APPROVAL

hours per response:

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0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				or Sec	ction 30(h) of the Inv	estmer/	nt Com	npany Act of 19	940							
1. Name and Addres									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
FISHMAN JE	<u>LRALD</u>			111111	<u>LOG DL (10</u>	<u> </u>		1101 ]		X	Director	10% C	wner			
(Last) P.O. BOX 9106 THREE TECHN	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/03/2003							Officer (give title below)  PRESIDEN		Other (specify below) CEO			
					endment, Date of O	riginal I	Filed (	Month/Day/Yea		6. Individual or Joint/Group Filing (Check Applicable						
(Street) NORWOOD MA 020629106											X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(State)									Person						
		Table I - Nor	 า-Deriva	ative S	ecurities Acqu	uired,	Disp	osed of, o	r Bene	eficially (	Owned					
1. Title of Security (Instr. 3)  2. Transa Date (Month/E				Execution Date,		3. Transaction Code (Instr. 8)		4. Securities A Disposed Of (I			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)			

Comm S	Comm Stock-\$.16-2/3 value				12/03/2003				м 25,0		000 A		\$6.625	57,423		D			
Comm Stock-\$.16-2/3 value				12/03/2003					S		25,0	00 I	)	\$49.91	32,4	32,423			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	eemed tion Date, Transaction Code (Instr.			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ow For Dire or I (I) (	nership m: ect (D) ndirect Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Cc		v			Date Exercisable	Ex <sub>I</sub> Dat	oiration te			mount r lumber f Shares					
Non- Qualified Stock Option (right to buy)	\$6.625	12/03/2003			M			25,000	09/04/2001	09/	04/2008	Comm Stock-\$.16 2/3 value		25,000	\$0	120,000	)	D	
Non- Qualified Stock Option (right to buy)	\$39.06								07/18/2002	07/	18/2011	Comm Stock-\$.16 2/3 value		13,964		13,964		D	
Non- Qualified Stock Option (right to buy)	\$41.05								01/22/2005	01/	22/2012	Comm Stock-\$.16 2/3 value		530,000		530,000	)	D	
Non- Qualified Stock Option (right to buy)	\$19.89								09/24/2003	09/	24/2012	Comm Stock-\$.16 2/3 value		500,000		500,000	)	D	
Non- Qualified Stock Option (right to buy)	\$7.375								09/08/2001	02/	20/2007	Comm Stock-\$.16 2/3 value		540,000		540,000	)	D	
Non- Qualified Stock Option (right to buy)	\$7.375								09/08/2001	12/	16/2007	Comm Stock-\$.16 2/3 value		600,000		600,000	)	D	
Non- Qualified Stock Option (right to buy)	\$28.75								11/30/2002	11/	30/2009	Comm Stock-\$.16 2/3 value		600,000		600,000		D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) ( Disp of (I	umber vative urities uired or oosed O) (Instr. and 5)	6. Date Exerc Expiration Da (Month/Day/Y	ite	7. Title and A Securities U Derivative S (Instr. 3 and	nderlying ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$44.5							11/10/2003	11/10/2010	Comm Stock-\$.16- 2/3 value	600,000		600,000	D	

Explanation of Responses:

By: WILLIAM A. MARTIN,

12/04/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).